1. Graduate high school or earn GED

2. Enroll in a Hampton Roads Maritime Trades Training course at a participating VCCS college

3. Start work at shipyard, military base or marina as Entry Level worker (earning avg. $14-18/hr.)

4. Earn Career Studies Certificate in a specific trade (maritime technologies, welding, electrical, diesel) at community college while working, test to earn industry certification and may be eligible for raise!

5. Take a few more courses to earn a Career Studies Certificate in Maritime Technologies at community college while working; rise to Technician level (earning $17-28/hr.).

6. Take remaining courses to earn an A.A.S. Maritime Technologies from community college while working; may be able to earn Journeyman card and raise!

7. Get ready for promotion to Supervisor or Manager position (earning $60-92,000/yearly), and opportunity to pursue 4-year degree!